

CURRICULUM VITAE

Personal Details

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Academic Employment History

<u>Alfaisal University</u> Associate Professor in Accounting (Jan. 2025 – Present)	<ul style="list-style-type: none"> Associate Professor and academic tutor to undergraduates, postgraduates (taught and research students) and executives.
<u>Brunel University London</u> Senior Lecturer in Accounting (April. 2019 – Jan. 2025) Director of Reputation & Rankings (Jun. 2022 – Aug. 2024) BBS Research Seminar Coordinator (April. 2019 – August 2022)	<ul style="list-style-type: none"> Senior Lecturer and academic tutor to undergraduates, postgraduates (taught and research students) and executives. Key responsibilities <ul style="list-style-type: none"> Director of Reputation & Rankings Academic research/publication Research income/grant attraction Lecturing, tutoring and examining. Module/program. development/review Academic administration Pastoral services/personal tutoring Mentoring/Student recruitment
<u>University of Bradford</u> Lecturer in Accounting (May. 2018 – Mar. 2019)	<ul style="list-style-type: none"> Lecturer and academic tutor to undergraduates, postgraduates (taught and research students) and executives. Key responsibilities <ul style="list-style-type: none"> Academic research/publication Research income/grant attraction Lecturing, tutoring and examining Module/program. development/review Academic administration Pastoral services/personal tutoring Mentoring/Student recruitment
<u>University of The West of Scotland</u> Lecturer in Management Accounting (Mar. 2017 – Apr. 2018)	<ul style="list-style-type: none"> Lecturer and academic tutor to undergraduates, postgraduates (taught and research students) and executives. Key responsibilities

	<ul style="list-style-type: none"> ○ Academic research/publication ○ Research income/grant attraction ○ Lecturing, tutoring and examining ○ Module/program. development/review ○ Academic administration ○ Pastoral services/personal tutoring ○ Mentoring/Student recruitment
<u>Mansoura University</u> Assistant Lecturer in Accounting (Dec. 2004 – June. 2017) Visiting Lecturer in Accounting (July 2017- Present)	<ul style="list-style-type: none"> • Lecturer and academic tutor to undergraduates, postgraduates (taught and research students) and executives • Key responsibilities <ul style="list-style-type: none"> ○ Academic research/publication ○ Research income/grant attraction ○ Lecturing, tutoring and examining ○ Module/program development/review ○ Academic administration ○ Pastoral services/personal tutoring ○ Mentoring/Student recruitment

Current Position

Associate Professor in Accounting, College of Business, Alfaisal University, Riyadh. Key responsibilities include:

- Academic research and publication,
- Research grant attraction,
- Lecturing, tutoring and examining,
- Module and programme development and review,
- Dissertation and thesis supervision- Undergraduate, MSc, MBA and PhD,
- Academic administration and leadership,
- Pastoral services and personal tutoring,
- Mentoring junior colleagues.

Education

Feb. 2014 – Mar. 2017	University of Huddersfield Huddersfield, UK	Doctor of Philosophy (PhD) in accounting.
Sep. 2011 – May. 2012	Mansoura University Mansoura, Egypt	Pre-doctoral taught program in accounting.
Sep. 2007 – Jul. 2011	Mansoura University Mansoura, Egypt	Master of Science (MSc) in accounting.
Sep. 2004 – May. 2005	Mansoura University Mansoura, Egypt	Pre-master taught program in accounting.
Sep. 2001 – May 2004	Mansoura University Mansoura, Egypt	Bachelor of Science (BSc) in accounting (with First Class Honours, Ranked 1 st out of 3500 students.).

Academic/Professional Memberships:

- 2023 —GRI Sustainability Professional Certification Program.
- 2019 —Fellow of the Higher Education Academy (FHEA).
- 2018 —European Accounting Association (EAA)

- 2016 —*British Accounting and Finance Association (BAFA)*.
- 2016 —*British Academy of Management (BAM)*.
- 2010 —*Egyptian Society of Accountants & Auditors (ESAA)*.

Visiting Positions

2023-2025—Visiting Professor in Accounting & Finance, UNEC Accounting and Finance Research Center, Azerbaijan State University of Economics (UNEC), Baku, Azerbaijan.

2023-2025—Visiting Researcher in Accounting, College of Business, Gulf University for Science & Technology, Kuwait.

Research

Research Interests

My primary research interests lie in exploring various aspects of sustainability in accounting, accountability, corporate governance, and Islamic banking. I am particularly interested in investigating how sustainability factors impact firm value, dividend policy, and capital market. Additionally, I have studied the disclosure and governance practices of Islamic banks to understand their sustainability practices. In my current work, I am focused on examining how the quality of corporate governance, disclosure, and auditing affects stock market reactions. By highlighting the importance of sustainability in these areas, I hope to contribute to the growing body of knowledge on how businesses can operate in a more sustainable and responsible manner.

My ongoing research agenda focuses on the following areas:

- Accounting and Governance (Financial Reporting and Corporate Governance).
- Sustainability and Sustainable Development Goals (SDGs).
- Accountability and Ethics (Corporate Social Responsibility – Social and Environmental Accounting).
- Diversity, equity, and inclusion
- Narrative disclosure.
- Market-based accounting research.
- Earnings management.
- Islamic accounting & finance.

Research Output

My publication record highlights the strength of my work and its international recognition. I have the following papers.

Selected Journal Publications

1. Selected Publications

1. Abozeid, H. O., Elamer, A. A., & Attia, E. F. (2024). Institutional Quality and Sustainable Firm Growth: Evidence from North African Countries. *Sustainable Development*. doi:10.1002/sd.3339
2. Elamer, A. A., & Utham, V. (2024). Cash is queen? Impact of gender-diverse boards on firms' cash holdings during COVID-19. *International Review of Financial Analysis*, 95(Part B), 1-12. doi: <https://doi.org/10.1016/j.irfa.2024.103490>
3. El-Dyasty, M. M., & Elamer, A. (2024). Empowerment or Ornament? Gender Diversity's Impact on Cash Holdings Amid Quota Enforcement in an Emerging Market. *International Journal of Accounting and Information Management*, 0(ahead of print), 1-28. doi:10.1108/IJAIM-06-2024-0198

4. Mahran, K., & Elamer, A. A. (2024). Shaping ESG commitment through organizational psychological capital: The role of CEO power. *Business Strategy and the Environment*, 0(ahead of print), 1-18. doi:10.1002/bse.4007
5. Al frijat, Y. S., & Elamer, A. A. (2024). Human capital efficiency, corporate sustainability, and performance: Evidence from emerging economies. *Corporate Social Responsibility and Environmental Management*, 0(ahead of print), 1-16. doi:10.1002/csr.3013
6. Roberts, L., Wang, Y., & Elamer, A. (n.d.). Do Vice Chancellors' Career Horizon Matter for University Sustainability Performance? The Moderating Role of Soft Information. *International Journal of Finance and Economics*. doi:10.1002/ijfe.3052
7. Moubarak, H., & Elamer, A. A. (2024). Navigating uncertainty: the role of auditor demographics in key audit matters reporting amid COVID-19 in Egypt. *Journal of Financial Reporting and Accounting*, 0(ahead of print), 1-20. doi:10.1108/JFRA-04-2024-0183
8. Marie, M., Qi, B., Elamer, A. A., Khatatbeh, I. N., & Al Rabab'a, E. A. -F. (2024). How does board gender diversity drive the ESG performance-cash holdings relationship? Evidence from China. *International Journal of Finance and Economics*, 0(ahead of print), 1-19. doi:10.1002/ijfe.3037
9. Mustafa, F., Mordi, C., & Elamer, A. A. (2024). Green Gold or Carbon Beast? Assessing the Environmental Implications of Cryptocurrency Trading on Clean Water Management and Carbon Emission SDGs. *Journal of Environmental Management*, 367, 1-20. doi:10.1016/j.jenvman.2024.122059
10. Al-Asmakh, S., Elamer, A. A., & Uadiale, O. (2024). Cultural dynamics and tenure trajectories: How auditor tenure and culture influence key audit matters in the GCC. *Journal of Accounting Literature*, 0(ahead of print), 1-30. doi:10.1108/JAL-04-2024-0081
11. Abdallah, A. S., Amin, H., Abdelghany, M., & Elamer, A. (2024). Antecedents and consequences of intellectual capital: a systematic review, integrated framework, and agenda for future research. *Management Review Quarterly*, 0(ahead of print), 1-52. doi:10.1007/s11301-024-00454-9
12. Elamer, A., Boulhaga, M., & Ibrahim, B. A. (2024). Corporate tax avoidance and firm value: The moderating role of environmental, social and governance (ESG) ratings. *Business Strategy and the Environment*, 0(ahead of print), 1-16. doi:10.1002/bse.3881
13. Ullah, F., Owusu, A., & Elamer, A. A. (2024). New blood brings change: Exploring the link between rookie independent directors and corporate cash holdings. *Long Range Planning*, 57(4), 102451. doi:10.1016/j.lrp.2024.102451
14. Abdallah, A. S., Amin, H. M. G., Abdelghany, M., & Elamer, A. A. (2024). Assessing competitiveness through intellectual capital research: a systematic literature review and agenda for future research. *Competitiveness Review*, 0(ahead of print), 31 pages. doi:10.1108/CR-10-2023-0262
15. El-Dyasty, M. M., & Elamer, A. A. (2024). How female leadership and auditor affiliations shape audit fees: evidence from Egypt. *Journal of Financial Reporting and Accounting*, 0(ahead of print), 1-21. doi:10.1108/JFRA-12-2023-0740
16. Elamer, A., & Kato, M. (2024). Governance dynamics and the human capital disclosure-engagement paradox: a Japanese perspective. *Competitiveness Review*, 0(ahead of print), 1-24. doi:10.1108/CR-09-2023-0225
17. Hui, Z., Li, H., & Elamer, A. A. (2024). Financing sustainability: How environmental disclosures shape bank lending decisions in emerging markets. *Corporate Social Responsibility and Environmental Management*, 0(ahead of print), 1-28. doi:10.1002/CSR.2789
18. Ullah, F., Jiang, P., & Elamer, A. A. (2024). Revolutionizing green business: The power of academic directors in accelerating eco-innovation and sustainable transformation in China. *Business Strategy and the Environment*, 0(ahead of print), 1-22. doi:10.1002/bse.3738
19. Abdou, H. A., Elamer, A. A., Abedin, M., & Ibrahim, B. A. (2024). The impact of oil and global markets on Saudi stock market predictability: A machine learning approach. *Energy Economics*, 132, 1-24. doi:10.1016/j.eneco.2024.107416

20. Elamer, A. A., & Boulhaga, M. (2024). ESG controversies and corporate performance: The moderating effect of governance mechanisms and ESG practices. *Corporate Social Responsibility and Environmental Management*, 31(4), 3312-3327. doi:10.1002/csr.2749
21. Elsayed, M., Noureldeen, E., Elamer, A. A., & Ye, J. (2024). Two-tier board structure and expanded audit reporting: Evidence from China. *Review of Quantitative Finance and Accounting*, 63(1), 195-235. doi:10.1007/s11156-024-01256-6
22. Abdelkader, M. G., Gao, Y., & Elamer, A. A. (2024). Board gender diversity and ESG performance: The mediating role of temporal orientation in South Africa context. *Journal of Cleaner Production*, 440, 1-15. doi:10.1016/j.jclepro.2024.140728
23. Ibrahim, B. A., Elamer, A. A., Alasker, T. H., Mohamed, M. A., & Abdou, H. A. (2024). Volatility contagion between cryptocurrencies, gold and stock markets pre-and-during COVID-19: evidence using DCC-GARCH and cascade-correlation network. *Financial Innovation*, 10, 1-28. doi:10.1186/s40854-023-00605-z
24. Liu, T., Abdelbaky, A., Elamer, A. A., & Elmahgoub, M. (2023). Real earnings management and ESG disclosure in emerging markets: The moderating effect of managerial ownership from a social norm perspective. *Heliyon*, 9(12), 1-18. doi:10.1016/j.heliyon.2023.e22832
25. Akdeniz, Ö. O., Abdou, H. A., Hayek, A. I., Nwachukwu, J. C., Elamer, A. A., & Pyke, C. (2023). Technical efficiency in banks: a review of methods, recent innovations and future research agenda. *Review of Managerial Science*, 0(ahead of print), 1-62. doi:10.1007/s11846-023-00707-z
26. Al Frijat, Y. S., Albawwat, I. E., & Elamer, A. A. (2023). Exploring the mediating role of corporate social responsibility in the connection between board competence and corporate financial performance amidst global uncertainties. *Corporate Social Responsibility and Environmental Management*, 31(2), 1079-1095. doi:10.1002/csr.2623
27. Abdelsayed, K., & Elamer, A. A. (2023). Chief Executive Officer (CEO) and corporate environmental sustainability: A systematic literature review and avenues for future research. *Business Strategy and the Environment*, 33(3), 1977-2003. doi:10.1002/bse.3577
28. Srouji, A. F., Hamdallah, M. I., Al-Hamadeen, R., Al-Okaily, M., & Elamer, A. A. (2023). The Impact of Green Innovation on Sustainability and Financial Performance: Evidence from the Jordanian Financial Sector. *Business Strategy and Development*, 6(4), 1037. doi:10.1002/BSD2.296
29. Hassan, I. M., Amin, H. M. G., Mostafa, D., & Elamer, A. A. (2023). Roles of board of directors and earnings management across SMEs life cycle: evidence from the UK. *International Journal of Accounting and Information Management*, 31(4), 676-703. doi:10.1108/ijaim-01-2023-0017
30. Kazemi, M. Z., Elamer, A. A., Theodosopoulos, G., & Khatib, S. F. A. (2023). Reinvigorating research on sustainability reporting in the construction industry: A systematic review and future research agenda. *Journal of Business Research*, 167, 1-18. doi:10.1016/j.jbusres.2023.114145
31. El-Dyasty, M. M., & Elamer, A. A. (2023). Audit(or) type and audit quality in emerging markets: evidence from explicit vs. implicit restatements. *Review of Accounting and Finance*, 22(4), 489-507. doi:10.1108/RAF-02-2023-0046
32. Ullah, F., Jiang, P., Mu, W., & Elamer, A. A. (2024). Rookie directors and corporate innovation: evidence from Chinese listed firms. *Applied Economics Letters*, 31(19), 1-4. doi:10.1080/13504851.2023.2209308
33. Selmei, M., & Elamer, A. (2023). Economic policy uncertainty, renewable energy and environmental degradation: Evidence from Egypt. *Environmental Science and Pollution Research*, 30(20), 58603-58617. doi:10.1007/s11356-023-26426-2
34. Abdullah, M., Abdou, H. A., Godfrey, C., Elamer, A. A., & Ahmed, Y. (2023). Assessing the Use of Gold as a Zero-Beta Asset in Empirical Asset Pricing: Application to the US Equity Market. *Journal of Risk and Financial Management*, 16(3), 1-48. doi:10.3390/jrfm16030204
35. Murphy, P., McLaughlin, C., & Elamer, A. A. (2023). Audit Partner Gender and the COVID-19 Pandemic: The Impact on Audit Fees and Key Audit Matters. *Journal of Financial Reporting and Accounting*, 0(ahead of print), 1-20. doi:10.1108/JFRA-11-2022-0431

36. Owusu, A., Kwabi, F., Owusu-Mensah, R., & Elamer, A. A. (2023). Lead Independent Director, Managerial Risk-Taking and Cost of Debt: Evidence from UK. *Journal of International Accounting, Auditing and Taxation*, 53, 1-13. doi:10.1016/j.intaccudtax.2023.100576
37. Elamer, A., Elbialy, B. A., Alsaab, K. A., & Khashan, M. A. (2022). The Impact of COVID-19 on the Relationship between Non-Renewable Energy and Saudi Stock Market Sectors Using Wavelet Coherence Approach and Neural Networks. *Sustainability*, 14(21), 1-24. doi:10.3390/su142114496
38. El-Dyasty, M. M., & Elamer, A. A. (2022). Female leadership and financial reporting quality in Egypt. *Journal of Applied Accounting Research*, 24(3), 583-605. doi:10.1108/JAAR-11-2021-0315
39. Amin, A., Ali, R., ur Rehman, R., & Elamer, A. A. (2022). Gender diversity in the board room and sustainable growth rate: the moderating role of family ownership. *Journal of Sustainable Finance & Investment*, 13(4), 1577-1599. doi:10.1080/20430795.2022.2138695
40. Ibrahim, B. A., Elamer, A. A., & Abdou, H. A. (2022). The role of cryptocurrencies in predicting oil prices pre and during COVID-19 pandemic using machine learning. *Annals of Operations Research*, 0(ahead of print), 1-44. doi:10.1007/s10479-022-05024-4
41. Hazaea, S. A., Zhu, J., Elamer, A., & Khatib, S. F. A. (2022). Mapping the Literature of Internal Auditing in Europe: A Systematic Review and Agenda for Future Research. *Meditari Accountancy Research*, 31(6), 1675-1706. doi:10.1108/MEDAR-01-2022-1584
42. Ullah, F., Jiang, P., Elamer, A., & Owusu, A. (2022). Environmental Performance and Corporate Innovation in China: The Moderating Impact of Firm Ownership. *Technological Forecasting and Social Change*, 184, 1-17. doi:10.1016/j.techfore.2022.121990
43. Boulhaga, M., Bouri, A., Elamer, A. A., & Ibrahim, B. A. (2022). Environmental, social and governance ratings and firm performance: The moderating role of internal control quality. *Corporate Social Responsibility and Environmental Management*, 30(1), 134-145. doi:10.1002/csr.2343
44. Ibrahim, A. E. A., Hussainey, K., Nawaz, T., Ntim, C., & Elamer, A. (2022). A systematic literature review on risk disclosure research: State-of-the-art and future research agenda. *International Review of Financial Analysis*, 82, 1-23. doi:10.1016/j.irfa.2022.102217
45. Eldaly, M. K., Elamer, A. A., & Abdel-Kader, M. (2022). The influence of foreign direct investment on the Egyptian audit market: what do Big 4 partners' perceptions tell us?. *Journal of Financial Reporting and Accounting*, 22(4), 1039-1061. doi:10.1108/JFRA-04-2022-0117
46. El-Dyasty, M. M., & Elamer, A. A. (2022). Multiple audit mechanism, audit quality and cost of debt: empirical evidence from a developing country. *International Journal of Disclosure and Governance*, 19, 264-281. doi:10.1057/s41310-022-00143-7
47. Khatib, S. F. A., Abdullah, D. F., Elamer, A., & Hazaea, S. A. (2022). The development of corporate governance literature in Malaysia: a systematic literature review and research agenda. *Corporate Governance: The International Journal of Business in Society*, 22(5), 1026-1053. doi:10.1108/cg-12-2020-0565
48. Khatib, S. F. A., Abdullah, D. F., Elamer, A., Yahaya, I. S., & Owusu, A. (2021). Global trends in board diversity research: A bibliometric view. *Meditari Accountancy Research*, 31(2), 441-469. doi:10.1108/MEDAR-02-2021-1194
49. Hazaea, S. A., Zhu, J., Khatib, S. F. A., Bazhair, A. H., & Elamer, A. (2021). Sustainability assurance practices: A systematic review and future research agenda. *Environmental Science and Pollution Research*, 29(4), 4843-4864. doi:10.1007/s11356-021-17359-9
50. Ibrahim, A. E. A., Elamer, A., & Ezat, A. N. (2021). The Convergence of Big Data and Accounting: Innovative Research Opportunities. *Technological Forecasting and Social Change*, 173, 1-13. doi:10.1016/j.techfore.2021.121171
51. Armstrong, S., McLaughlin, C., Moustafa, M. W., & Elamer, A. (2021). Audit committee diversity and corporate scandals: Evidence from the UK. *International Journal of Accounting and Information Management*, 29(5), 734-763. doi:10.1108/IJAIM-01-2021-0024

52. Hassan, A., Elamer, A. A., Lodh, S., Roberts, L., & Nandy, M. (2021). The Future of Non-Financial Businesses Reporting: Learning from the Covid-19 Pandemic. *SSRN Electronic Journal*, 1-22. doi:10.2139/ssrn.3824714
53. Hassan, A., Elamer, A., Lodh, S., Roberts, L., & Nandy, M. (2021). The Future of Non-Financial Businesses Reporting: Learning from the Covid-19 Pandemic. *Corporate Social Responsibility and Environmental Management*, 28(4), 1231-1240. doi:10.1002/csr.2145
54. El-Dyasty, M. M., & Elamer, A. A. (2021). The effect of ownership structure and board characteristics on auditor choice: Evidence from Egypt. *International Journal of Disclosure and Governance*, 18, 362-377. doi:10.1057/s41310-021-00118-0
55. Khatib, S. F. A., Abdullah, D. F., Hendrawaty, E., & Elamer, A. A. (2021). A bibliometric analysis of cash holdings literature: Current status, development, and agenda for future research. *Management Review Quarterly*, 72, 707-744. doi:10.1007/s11301-021-00213-0
56. Roberts, L., Nandy, M., Hasan, A., Lodh, S., & Elamer, A. (2021). Corporate accountability towards species extinction protection: insights from ecologically forward-thinking companies. *Journal of Business Ethics*, 178, 571-595. doi:10.1007/s10551-021-04800-9
57. Elmagrhi, M. H., Ntim, C. G., Wang, Y., Elamer, A., & Crossley, R. (2021). The Effect of Vice-Chancellor Characteristics and Internal Governance Mechanisms on Voluntary Disclosures in UK Higher Education Institutions. *Journal of International Accounting, Auditing and Taxation*, 45, 1-23. doi:10.1016/j.intaccaudtax.2021.100428
58. Alshbili, I., Elamer, A. A., & Moustafa, M. W. (2020). Social and environmental reporting, sustainable development and institutional voids: Evidence from a developing country. *Corporate Social Responsibility and Environmental Management*, 28(2), 881-895. doi:10.1002/CSR.2096
59. Alshbili, I., Elamer, A. A., & Moustafa, M. (n.d.). Social and Environmental Reporting, Sustainable Development and Institutional Voids: Evidence from a Developing Country. *SSRN Electronic Journal*. doi:10.2139/ssrn.3732179
60. Warmate, Z., Eldaly, M. K., & Elamer, A. A. (2021). Offering flexible working opportunities to people with mental disabilities: The missing link between sustainable development goals and financial implications. *Business Strategy and the Environment*, 30(4), 1563-1579. doi:10.1002/bse.2694
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63. Roberts, L., Hassan, A., Elamer, A., & Nandi, M. (2020). Biodiversity and Extinction Accounting for Sustainable Development: A Systematic Literature Review and Future Research Directions. *Business Strategy and the Environment*, 30(1), 705-720. doi:10.1002/bse.2649
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65. El-Dyasty, M. M., & Elamer, A. A. (2020). The effect of auditor type on audit quality in emerging markets: Evidence from Egypt. *International Journal of Accounting and Information Management*, 29(1), 43-66. doi:10.1108/IJAIM-04-2020-0060
66. Abdou, H., Ellelly, N. N., Elamer, A. A., Hussainey, K., & Yazdifar, H. (n.d.). Corporate Governance and Earnings Management Nexus: Evidence from the UK and Egypt Using Neural Networks. *SSRN Electronic Journal*. doi:10.2139/ssrn.3631424
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71. Atia, N. G., Bassily, M. A., & Elamer, A. A. (2020). Do life-cycle costing and assessment integration support decision-making towards sustainable development?. *Journal of Cleaner Production*, 267, 1-14. doi:10.1016/j.jclepro.2020.122056
72. Hassan, A., Nandy, M., Roberts, L., Elamer, A. A., & Lodh, S. (2020). The Future of Businesses Reporting: Learning from Financial and COVID-19 Crises. SSRN, 1-2.
73. Bufarwa, I. M., Elamer, A. A., Ntim, C. G., & AlHares, A. (2020). Gender Diversity, Corporate Governance and Financial Risk Disclosure in the UK. *International Journal of Law and Management*, 62(6), 521-538. doi:10.1108/IJLMA-10-2018-0245
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75. AlHares, A., Elamer, A. A., Alshbili, I., & Moustafa, M. W. (2020). Board Structure and Corporate R&D Intensity: Evidence from Forbes Global 2000. *International Journal of Accounting and Information Management*, 28(3), 445-463. doi:10.1108/IJAIM-11-2019-0127
76. Feng, Y., Hassan, A., & Elamer, A. A. (n.d.). Corporate Governance, Ownership Structure and Capital Structure: Evidence From Chinese Real Estate Listed Companies. SSRN Electronic Journal. doi:10.2139/ssrn.3622891
77. Bufarwa, I., Elamer, A. A., & Ntim, C. G. (n.d.). Gender Diversity, Corporate Governance and Financial Risk Disclosure in the UK. Elsevier BV. doi:10.2139/ssrn.3580213
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88. Elmagrhi, M. H., Ntim, C. G., Elamer, A. A., & Zhang, Q. (2018). A study of environmental policies and regulations, governance structures, and environmental performance: the role of female directors. *Business Strategy and the Environment*, 28(1), 206-220. doi:10.1002/bse.2250
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92. Elamer, A. A., Ntim, C. G., & Abdou, H. A. (2017). Islamic Governance, National Governance, and Bank Risk Management and Disclosure in MENA Countries. *Business & Society*, 59(5), 914-955. doi:10.1177/0007650317746108
93. Alnabsha, A., Abdou, H. A., Ntim, C. G., & Elamer, A. A. (2018). Corporate boards, ownership structures and corporate disclosures: Evidence from a developing country. *Journal of Applied Accounting Research*, 19(1), 20-41. doi:10.1108/JAAR-01-2016-0001

Further Publications

- Elamer, A. A., Amin, H., Mohamed, E., & Abdallah, A. (2024). National Culture, Formal Institutions and Structure of Board of Directors: Theory and Empirical Evidence. *Journal of Financial Reporting and Accounting*. doi:[10.1108/JFRA-07-2024-0431](https://doi.org/10.1108/JFRA-07-2024-0431)
- Akdeniz, Ö. O., Abdou, H. A., Hayek, A. I., Nwachukwu, J. C., Elamer, A. A., & Pyke, C. (2024). Correction to: Technical efficiency in banks: a review of methods, recent innovations and future research agenda (Review of Managerial Science, (2024), 18, 11, (3395-3456), 10.1007/s11846-023-00707-z). *Review of Managerial Science*, 18(11), 3457-3458. doi:[10.1007/s11846-024-00758-w](https://doi.org/10.1007/s11846-024-00758-w)

Selected Recent Peer-Reviewed Conference Papers and Seminar Presentations:

- 1- Karim, K., Elamer, A., (2023), ‘CEO Psychological Capital, Board Gender Diversity, and Corporate ESG Reporting, *The 6th International Conference on Entrepreneurship for Sustainability and Impact (ESI)*, Doha, Qatar, October 2023.
- 2- Karim, K., Elamer, A., (2023), ‘CEO Psychological Capital and Corporate ESG, *The International Journal of Accounting (TIJA) Annual Conference*, Vienna, Austria, June 2023.
- 3- ZadehKazemi, M., Elamer, A., Theodosopoulos, G., (2022), Perception, objections, and determinants of sustainability reporting in the construction industry: the case of the UAE. ASFAAG 2nd Annual Conference Istanbul 2022.
- 4- ZadehKazemi, M., Elamer, A., Theodosopoulos, G., (2022) Promises of Disruptive Technologies to improve sustainability reporting quality in the construction industry. University of Portsmouth Business School International Conference 2022
- 5- ZadehKazemi, M., Elamer, A., Theodosopoulos, G., (2022) Promises of disruptive technologies toward improving sustainability reporting quality in the construction industry: The case study of U.A.E. SIIB2022: Research in Turbulent Times – New - British Academy of Management Conference Thinking 2022

- 6- ZadehKazemi, M., Elamer, A., Theodosopoulos, G., (2022) The potential of Disruptive Technologies to improve Sustainability Reporting Quality. British Accounting & Finance Association BAFA Doctoral Masterclass Conference 2022
- 7- ZadehKazemi, M., Elamer, A., Theodosopoulos, G., (2022) Does sustainability help to mitigate crisis. British Academy of Management Conference 2022
- 8- Elamer, A.A., Abdelfattah, T., Elmahgoub, M., & Ntim, C.G., 'Extended audit report, key audit matters and cost of debt' *44rd Annual Congress of the European Accounting Association, Bergen, Norway, May 2022.*
- 9- Abdelfattah, T., Elamer, A.A., & Elmahgoub, M., 'Audit Uncertainty and Audit Fees: The Case of Expanded Audit Reporting in the UK ', *British Accounting and Finance Association Annual Conference, University of Nottingham, Audit Uncertainty and Audit Fees: The Case of Expanded Audit Reporting in the UK, UK. April 2022.*
- 10- ZadehKazemi, M., Elamer, A., Theodosopoulos, G., (2021), The sustainability reporting of construction industry: A systematic literature review and future research agenda. British Accounting & Finance Association BAFA - SOUTHEAST AREA GROUP - 2021 CONFERENCE
- 11- ZadehKazemi, M., Elamer, A., Theodosopoulos, G., (2021) Does Disruptive Technology helps to mitigate the disruptive situation? Oxford University- Oxford University Islamic Society Conference 2021.
- 12- Elamer, A.A., Abdelfattah, T., & Elmahgoub, M., 'Audit Uncertainty and Audit Fees: The Case of Expanded Audit Reporting in the UK', *43rd Annual Congress of the European Accounting Association, Bucharest, Romania, May 2020.*
- 13- Abdelfattah, T., Elamer, A.A., & Elmahgoub, M., 'Audit Reporting and Audit Fees: Further Evidence', *British Accounting and Finance Association Annual Conference, University of Southampton, Southampton, UK. April 2020.*
- 14- Abdelfattah, T., Elamer, A.A., & Elmahgoub, M., 'Female Auditor and extended audit reporting: Does gender of the auditor matter?', *29th Audit & Assurance Conference of British Accounting and Finance Association Auditing Special Interest Group, Aston Business School, University of Aston, Birmingham, UK. May 2019*
- 15- Abdelfattah, T., Elamer, A.A., & Elmahgoub, M., 'Female Auditor and extended audit reporting: Does gender of the auditor matter?', *British Accounting and Finance Association Annual Conference, University of Birmingham, Birmingham, UK. April 2019.*
- 16- Elamer, A.A., & Ntim, C.G., 'Are Risk and Governance Disclosures Informative? Evidence from MENA banks' credit ratings', In *Accounting and Accountability in Emerging Economies (AAEE) Conference, University of Essex, Wivenhoe Park, Colchester, UK. June 2018.*
- 17- Elmahgoub, M., Abdelfattah, T., & Elamer, A.A., 'Extended Auditor Disclosure, Workload Pressures and Audit Fees: Evidence from UK', *41st Annual Congress of the European Accounting Association, Milan, Italy, December 2017.*
- 18- Elmahgoub, M., Abdelfattah, T., & Elamer, A.A., 'Extended auditor disclosure, audit fees and cost of debt: UK evidence', *British Accounting and Finance Association Annual Conference, London, UK, March 2017.*
- 19- Elamer, A.A., Ntim, C.G., & Abdou, H., 'Islamic Governance, National Governance, and Bank Risk Management and Disclosure in MENA Countries', in *Manuscript*

Development Workshop for Business & Society Journal at BYU, Provo, Utah, USA, March 2017.

- 20- Elamer, A.A., Ntim, C.G., & Abdou, H., 'Islamic Governance, National Governance, and Bank Risk Management and Disclosure in MENA Countries', in *British Accounting and Finance Association Conference, Edinburgh, UK, March 2017.*
- 21- Elamer, A.A., & Ntim, C.G., 'Sharia Supervisory Boards, Governance Structures and Operational Risk Disclosures: Evidence from Islamic Banks in MENA', In *Huddersfield Business School Research Conference, University of Huddersfield Business School, Huddersfield, UK, January 2017.*
- 22- Elamer, A.A., Ntim, C.G., & Abdou, H., 'Are Risk and Governance Disclosures Informative? Evidence from MENA banks' credit ratings', In *30th Annual Conference of The British Academy of Management, Newcastle University, Newcastle, UK, September 2016.*
- 23- Elamer, A.A., & Ntim, C.G., 'The Impact of Multi-Layer Governance on Risk Disclosure: Evidence from MENA Banks', In *Huddersfield Business School Research Conference, University of Huddersfield Business School, Huddersfield, UK, January 2016.*
- 24- Elamer, A.A., Ntim, C.G., Awad, O.M., & Hafez, S.T., 'Corporate Governance, Islamic Governance, and Risk Disclosure in MENA Banks', In *13th Research Workshop of British Accounting and Finance Association Accounting and Finance in Emerging Economies Special Interest Group, University of Huddersfield Business School, Huddersfield, UK, June 2015.*
- 25- Elamer, A.A., & Ntim, C.G., 'Risk Disclosure, Corporate Governance and Bank Value in MENA Listed Banks', In *British Accounting and Finance Association Doctoral Conference, Manchester, UK, March 2015.*

Keynote Speaker

- the "Resilience and Sustainability in Management - 3rd International Conference." October University for Modern Sciences & Arts (MSA) (2024).
- The international conference on global economic revolutions ([ICGER 2021](https://www.ahlia.edu.bh/icger-conference/)): the era of the digital economy <https://www.ahlia.edu.bh/icger-conference/> , Accounting, Finance and Banking Department, College of Business and Finance, Ahlia University.
- 7th Padang International Conference on Education, Economics, Business and Accounting in Indonesia (2021).
- Contemporary Issues in Accounting International Conference in Kuwait (2020).
- Fifth International Congress on Information and Communication Technology (ICICT 2020) in London.

Editorial Work

Associate Editor:

- Journal of Applied Accounting Research
- Frontiers in Sustainability
- Journal of Financial Reporting and Accounting
- PLOS One
- International Journal of Accounting & Finance Review
- Indian Journal of Finance and Banking

Guest Editor

- Sustainability: Special Issue "Sustainable Financial and Business Performance: Perspectives for Economic Development"
- International Journal of Financial Studies: Special Issue "Frontiers in Corporate Disclosure Practice"
- Journal of Risk and Financial Management: Special Issue "Contemporary Issues in Accounting and Finance Education"

Member of the Editorial Board:

- International Journal of Electronic Banking
- American International Journal of Business and Management Studies
- Journal of Business and Management Studies
- American International Journal of Economics and Finance Research
- Australian Finance & Banking Review
- American Finance & Banking Review
- Journal of Economics, Finance and Accounting Studies
- American Economic & Social Review

Ad hoc Referring for Academic Journals:

I have served as an ad hoc referee for *British Journal of Management*, *Journal of Accounting Literature*, *Accounting Forum*, *Business Strategy and the Environment*, *Technological Forecasting & Social Change*, *International Journal of Finance and Economics*, *Journal of Management and Governance*, *Corporate Governance*, *Meditari Accountancy Research*, *Advances in Accounting*, *Journal of Accounting in Emerging Economies*, *Accounting Research Journal*, *Journal of Applied Accounting Research*, *International Journal of Productivity and Performance Management*, *International Journal of Accounting & Information Management*, *Sustainability Accounting, Management and Policy Journal*, *Journal of Intellectual Capital*, *Cogent Business & Management*, *Corporate Social Responsibility and Environmental Management*, *Cogent Economics and Finance*, *International Journal of Business Governance and Ethics*, *TQM Journal*, *International Journal of Productivity and Performance Management*, *Journal of Financial Reporting and Accounting*, *International Journal of Accounting, Auditing and Performance Evaluation*, and *Journal of Accounting & Organizational Change*.

Best Paper Awards/Media Coverage

1. Our research was acknowledged by FRC. https://www.frc.org.uk/news/august-2022/frc-publishes-snapshots-of-current-practice-in-aud?utm_source=linkedin&utm_medium=social+&utm_campaign=audit_snapshots+
2. Business & Society Best Paper Award Nominees for the following paper
Elamer, A. A., Ntim, C. G., & Abdou, H. A. (2020). Islamic governance, national governance, and bank risk management and disclosure in MENA countries. *Business & Society*, 59(5), 914-955.
3. The best paper award, research and innovation Conference, Portsmouth Business School, Portsmouth University for the following paper
Abdelfattah, T., Elmahgoub, M., & Elamer, A. (2020). Female audit partners and extended audit reporting: UK Evidence. *Journal of Business Ethics*.
doi:[10.1007/s10551-020-04607-0](https://doi.org/10.1007/s10551-020-04607-0) [Accepted 19 August 2020]. [ABS 3-Star, SJR 4-Star (Q1)].

4. My article "A study of environmental policies and regulations, governance structures, and environmental performance: The role of female directors" received enough citations to be a [#topcitedarticle](#) in its journal (3* ABS).
5. My article "Nudging toward diversity in the boardroom: A systematic literature review of board diversity of financial institutions" received enough citations to be a [#topcitedarticle](#) in its journal (3* ABS).
6. Most read and cited article at Accounting Forum (3* ABS)
<https://www.tandfonline.com/action/showMostReadArticles?journalCode=racc20>
7. Media coverage of one of my articles
<https://www.southampton.ac.uk/news/2020/08/football-ownership-performance.page>,
https://albiladpress.com/news/2021/4722/bahrain/724616.html?fbclid=IwAR2vS_xtG-1sc7GurQMldi8U-XdwfWNB2hIQsFQTM-bTZaaPffr6wUws7gw and
<https://www.brunel.ac.uk/news-and-events/news/articles/Sugar-daddies-are-great-but-being-diverse-is-the-next-best-thing>
8. The quality of my research is evidenced by several objective metrics. First, my recent Google Scholar citations (over 2900), H-Index (32) and i10-Index (45). Second, my recent Researchgate citations (over 2567), RG Score (over 2075) and H-Index (31) (my score is higher than 95% of ResearchGate's about 3 million users). Lastly, my research findings in education have been disseminated in the relevant journals in 2020 and 2021. Top 2% scientists list Stanford University 2024.

Ad hoc Refereeing for Research Funding Council:

- *Carnegie Trust for the Universities of Scotland.*
- *The British Academy*
- *Economic and Social Research Council (ESRC) - UKRI*

Teaching Experience:

Postgraduate (PG) and Undergraduate (UG) Module Tutoring

Level	Institution	Module Name	Role
PG	Alfaisal University	Management accounting	Lecturer
	Brunel University London	Business Research Methods 1 (PhD)	Lecturer
	Brunel University London	Business Research Methods 2 (PhD)	Lecturer
	Brunel University London	Current Issues in Accounting (PhD)	Lecturer
	Brunel University London	Business Performance Management (MSc)	Module leader
	Brunel University London	Management Accounting (MSc)	Lecturer
	University of Bradford	Strategic Accounting (MSc)	Module leader
	University of Bradford	Financial Statement Analysis and Valuation (MSc)	Module leader
	University of the West of Scotland	Strategic Management Accounting (MSc)	Module leader
	University of the West of Scotland	Financial Resources (MSc)	Module leader

Level	Institution	Module Name	Role
	University of Huddersfield	Research Methods (MSc)	Tutor
	University of Huddersfield	Corporate Governance (MSc)	Tutor
UG	Alfaisal University	Auditing and assurance services	Module leader
	Alfaisal University	Intermediate accounting II	Module leader
	Alfaisal University	Cost accounting	Module leader
	Alfaisal University	Introduction to management accounting	Lecturer
	Alfaisal University	Introduction to financial accounting	Lecturer
	Brunel University London	Quantitative Methods in Business and Management	Module leader
	Brunel University London	Issues and Controversies in Accounting	Module leader
	Brunel University London	Management Accounting - Decision Making	Lecturer
	Brunel University London	Introduction to Accounting and Financial Management	Tutor
	University of Bradford	3 rd year dissertation	Module leader
	University of Bradford	Empirical Methods in Accounting and Finance	Module leader
	University of Bradford	Introduction to Finance	Tutor
	University of the West of Scotland	Financial Accounting 3	Tutor
	University of the West of Scotland	Exploring Finance	Lecturer
	University of the West of Scotland	Management Accounting 3	Tutor
	University of the West of Scotland	Exploring Management Accounting	Lecturer
	University of the West of Scotland	Exploring Accounting	Lecturer
	University of the West of Scotland	Management Accounting 1	Lecturer
	University of the West of Scotland	Data Analysis	Lecturer
	Mansoura University	Introduction to Accounting	Tutor
	Mansoura University	Accounting Principles	Tutor
	Mansoura University	Intermediate Accounting	Tutor
	Mansoura University	Auditing	Tutor
	Mansoura University	Taxation	Tutor
	Mansoura University	Managerial Accounting	Tutor

Level	Institution	Module Name	Role
	Mansoura University	Cost Accounting	Tutor
	Mansoura University	Banking	Tutor

Executive education

- The Complete Course on Budgeting, The National Center for Performance Measurement “ADAA”. Saudi Arabia
- Accounting for Non-accounting Managers, Chiesi LTD, UK
- Accounts Payable - Planning, Organising and Achieving Best Practice, Saudi Arabia Railways, Saudi Arabia
- Advanced Financial Statements Analysis & Evaluation, Ghana ports & harbours authority, Ghana
- Excel Applications in Finance & Accounting, Diriyah Gate Company Limited, Saudi Arabia
- Finance for Non-Finance Managers, Masic Company, Saudi Arabia
- Financial Analysis to Support and Influence Strategic Decisions, Saudi Power Procurement Company, Saudi Arabia
- International financial reporting standards (IFRS), CPA Hisham Alsamarraie - certified public accountant, Iraq
- Key Performance Indicator (KPIs) Workshop and Maximizing Effectiveness, Saudi Industrial Development Fund (SIDF), Saudi Arabia
- Key Performance Indicators (KPIs) and Optimisation, Aramco, Saudi Arabia
- Project Budgeting, Cost Estimating, Control and Life Cycle Costing, Saudi Industrial Development Fund (SIDF), Saudi Arabia

External Examining Activities:

External examiner for Durham University, UK:

- MSc Accounting
Moderate and scrutinise assessments/ results in relation to a suite of Accounting PG courses.
Ensure the quality assurance and procedures have been followed in relation to programmes examined.

External examiner for the University of Strathclyde, UK:

- *MBA Managerial Accounting and Finance & Financial Management*
- *MBM Managerial Accounting and Finance & Financial Management*

Moderate and scrutinise assessments/ results in relation to a suite of Accounting PGT courses.
Ensure the quality assurance and procedures have been followed in relation to programmes examined.

External examiner for the University of Salford, UK (2018-2022):

- *MSc Fraud Risk and Management*
- *MSc International Banking and Finance*
- *MSc Accounting & Finance*

- *MSc Finance & Investment Management*
- *MSc Financial Services Management*
- *MSc International Corporate Finance*
- *MSc Islamic Banking and Finance*

External examiner for Abertay University, UK (2020-2023):

- BA (Hons) Accounting & Finance
- BA (Hons) Accounting & Finance with business analytics
- BA (Hons) Accounting & Finance with people management
- BA (Hons) Accounting & Finance with law

External Advisor Appointments for Validation:

- *External Adviser for the Validation of an MSc Auditing at King Abdulaziz University (Saudi Arabia).*
- *External Adviser for the Validation of an MSc Taxation at King Abdulaziz University (Saudi Arabia).*

Scholarships and Academic Awards:

Academic Award (2021)	Best paper, research and innovation conference, Portsmouth Business School, Portsmouth University, UK.
Academic Award (2018)	Best paper, Accounting and Accountability in Emerging Economies (AAEE) Conference, Essex Business School, University of Essex, UK.
Academic Award (2016 & 2017)	Best PhD paper, Huddersfield Business School Research Conference, University of Huddersfield, Huddersfield, UK.
Academic Award (Oct 2004)	Academic Excellence Award, Dakahlia Governorate, Egypt.
Egyptian scholarship (Mar 2014)	Egyptian scholarship to study PhD in Accountancy at the University of Huddersfield, Huddersfield, UK.

PhD Examinations:

PhD External Examinations:

No.	Year	PhD candidate	Institution
1	2019	Mohammad Selim	University of Gloucestershire
2	2020	Benjamin Menzo	De Montfort University
3	2020	Ibrahim Alatawi	University of Southampton
4	2021	Mahmoud Al Ghemary	Manchester Metropolitan University
5	2021	Folashade Adeola Adefemi	University of the West of Scotland
6	2021	Katarzyna Jaskowiec	De Montfort University

7	2022	Ruth Owusu-Mensah	Coventry University
8	2022	Mohammad Alzyod	University of Southampton
9	2022	Pengcheng Zhang	King's College London
10	2023	Amira Amr Gad	German University in Cairo
11	2023	Enas Mahmoud Hassan	German University in Cairo
12	2024	Agni Bhandari	University of Gloucestershire
13	2024	Sarah Ahmed Makhlouf	German University in Cairo
14	2024	Bushra Alangary	Queen Mary University of London

PhD Internal Examinations:

No.	Year	PhD candidate	Institution
1	2020	Jaskaran Kaur	Brunel University London
2	2021	Omar Albasteki	Brunel University London
3	2021	Hebah Almajali	Brunel University London
4	2021	Zakeya Sanad	Brunel University London
5	2022	Maryam Althawadi	Brunel University London
6	2023	Aysha Saqer Aljawder	Brunel University London
7	2023	Henvisha Gowressoo	Brunel University London

Master Dissertation Supervision

I have supervised about 100 MSc students (different areas in Accounting and Finance).

PhD Supervision

The number of PhD theses I have supervised is 5 UK thesis to completion at Brunel University London.

Currently, I am supervising 3 PhD students as the first supervisor and 3 PhD students as the second supervisor.

In 2021/22, I was nominated for the Best Supervisor Award by Brunel Business School.

DBA Supervision

The number of DBA thesis I have supervised is 1 UK thesis.

Bachelor Dissertation Supervision

I have supervised over 100 students at UWS, Bradford and Brunel universities (different areas in Accounting and Finance)

Invited research seminars

My academic reputation is reflected in numerous research seminar presentations in the UK, Kuwait and Egypt. After each research seminar, I usually run a session for PhD students giving a short talk about my research experience and the effective way to complete their doctoral study successfully. I also aim to meet academic staff to discuss possible research collaboration. I have presented my research papers to eight international and national universities as follows:

University	Presentation title
Universitas Negeri Padang	Extended audit report, key audit matters and cost of debt
University of Strathclyde	Female auditor and extended audit reporting: Does gender of the auditor matter?
University of Portsmouth	The effect of auditor type on audit quality in emerging markets: Evidence from Egypt
University of Central Lancashire	Are bank risk disclosures informative? Evidence from debt markets
University of Portsmouth	Are bank risk disclosures informative? Evidence from debt markets
Mansoura University	The Impact of Multi-Layer Governance on Bank Risk Disclosure in Emerging Markets: The Case of Middle East and North Africa
University of Portsmouth	Two-tier board structure and expanded audit reporting: Evidence from China
Swansea University	Two-tier board structure and expanded audit reporting: Evidence from China

Personal Interests and Languages:

Personal Interests:

Football, Music, and Reading

Languages:

Fluent English and Native Arabic

Referees

References are available upon request.